Brighton Area Schools Board of Education Regular Meeting Monday, July 13, 2009 7 PM - BECC

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Approval of Agenda
- V. Call to the Public
- VI. Old Business
- VII. Consent Agenda
 - A. Bills June 18-30, 2009
 - B. Minutes of June 22, 2009
- VIII. New Business
 - A. Curriculum
 - B. Finance
 - 1. Privatization, Discussion
 - 2. RFP Grounds
 - 3. RFP Transportation, Update
 - 4. RFP Custodial, Update
 - 5. Award of Bids
 - a. Lindbom Drainage
 - b. Hilton Power Door
 - 6. Award of Bids, Maltby Building Changes
 - a. Construction
 - b. Carpet and Repair
 - c. Electrical
 - 7. Miller Playground
 - C. Human Resources
 - 1. Staffing, Update
 - D. Other
 - 1. Call for Special Meeting, Board Retreat July 20, 2009
 - 2. Policy 7300, Discussion
 - 3. Handbooks, 5/6 and 7/8
- IX. Communications and Reports
 - A. From Superintendent
 - B. From Board
 - C. Announcements
- X. Closed Session, Approval June 22, 2009 Closed Minutes

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."

Board of Education Brighton Area Schools Regular Meeting Monday, July 13, 2009 7 PM - BECC

Minutes

I. Call to Order

The meeting was called to order by President Anderson at 7:02 p.m.

II. Pledge of Allegiance

III. Roll Call

Members present: William Anderson, Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, Joyce Powers and Greg Rassel.

Also present: Superintendent Greg Gray, Assistant Superintendent Maria Bolen, Assistant Superintendent Howard Schwager, Executive Director of Instruction Laura Surrey, Attorney William McCririe, staff, press and visitors.

IV. Approval of Agenda

Moved by Rassel, supported by Minert to approve the agenda as presented. Voice vote: 7 ayes. Motion carried.

V. Public Participation

Kelly Moustakeas addressed the Board concerning expenditures associated with the Community Education program and transportation costs associated with the building reconfigurations.

Ron Garrison addressed the Board concerning the deficit and reducing operating costs.

Cindy Shinnabarger, Joann Dare, Karen Shannon, and Candyce Marsten, addressed the Board concerning privatization.

Chris Stone, President of BESPA, addressed the Board concerning privatization.

Becky Alexander addressed the Board concerning privatization.

Barry Goode, BEA Unit Director, addressed the Board concerning privatization.

VII. Consent Agenda

Moved by Rassel, supported by Powers to approve the consent agenda as corrected (minutes of June 22, 2009 misspelling corrected). Voice vote: 7 ayes. Motion carried.

VIII. New Business

A. Curriculum

B. Finance

1. Privatization, Discussion - Dr. Gray began the discussions by clarifying that the district would not privatize paraprofessional positions. These positions are not included on any RFP's.

Board discussion took place regarding privatization and RFP's and the difference between privatization and third party contracting.

Mrs. Leach reviewed the budget meeting time lines including the June 1, 2009 special meeting. The Board directed Interim Superintendent Riutta to send a letter to BEA and BESPA leadership asking to re-open the contract regarding concessions which was done on June 2, 2009. After the request for concessions, the Board received a document from the unions (BEA and BESPA). A final letter was issued by Interim Superintendent Riutta requesting a wage freeze from BEA and BESPA. The Board is required to submit a budget by June 30 and the district to date has not received concessions or a wage freeze from employees and that is what led the district to seeking RFP's to address the budget deficit.

It was requested that Dr. Gray schedule a meeting with Chris Stone, President of BESPA.

2. RFP Grounds - Dr. Bolen reviewed the four bids received for lawn and landscaping services which would include mowing, irrigation and fertilization of all grounds/fields in the district. It was recommended that the Board accept the bid of Environmental Creations in the amount of \$148,750.

Moved by Rassel, supported by Minert to award the bid to Environmental Creations in the amount of \$148,750 to perform lawn/landscaping services for the district effective July 1, 2009 through June 30, 2010.

There are five positions in the grounds department however, there is currently one vacant position. Dr. Bolen reported that additional jobs performed by employees in the grounds department such as deliveries of equipment/supplies, playground inspections, snow removal for parking lots/driveways will be included in the custodial RFP. These duties equate to approximately 1200 to 1400 hours annually.

Voice vote on motion: 5 ayes, 2 nays - Carney and Powers. Motion carried.

- 3. RFP Transportation, Update A pre-bid meeting was held and five companies were present. Bids will be received and opened on August 3, 2009. The RFP is available on the district's web site.
- 4. RFP Custodial, Update The bid opening for custodial services is scheduled for July 29, 2009. The RFP has been posted on the district's web site.

- Award of Bids
 - a. Lindbom Drainage, Engineering Services It was recommended that Livingston Engineering be awarded the bid to engineer a solution to the determine the drainage problem at Lindbom and to engineer a solution to the problem.

Moved by Leach, supported by Krause to award the bid to Livingston Engineering in the amount of \$8,450 as presented. Voice vote: 7 ayes. Motion carried.

b. Hilton Power Door - It was recommended that automatic door openers be installed at Hilton Elementary and that the bid be awarded to Tanner Supply in the amount of \$11,150.00 which will be financed by the Sinking Fund.

Moved by Rassel, supported by Carney to award the bid to Tanner Supply in the amount of \$11,150 as presented.

The Board discussed the scope of the project including the fact that Hawkins is on the sinking fund project list for automatic door openers.

Trustees Rassel and Carney withdrew support for the motion on the table.

Moved by Rassel, supported by Minert to award the bid to Tanner Supply for the installation of automatic door openers at Hilton and further, that Hawkins Elementary School be added to the project with the unit price not to exceed the unit price included in the bid. Voice vote: 7 ayes. Motion carried.

6. Award of Bids, Maltby Building Changes - The district received bids for alterations to rooms M1, P13 and the Home Economics room at Maltby Intermediate School. The work includes removing office areas, cupboards and cabinets as well as repairing/installing carpet and electrical work in these areas.

Sinking funds will be used to support the project.

Moved by Leach, supported by Krause to award the bids to C.Constantine Construction for general construction work in the amount of \$10,840.00, carpeting to Conventional Carpet in the amount of \$10,134.90 and the electrical work to Lakes Electric in the amount of \$9,505.00. Voice vote: 7 ayes. Motion carried.

Bids for Maltby playground equipment will be discussed in the near future.

7. Miller Playground - In an effort to eliminate the Miller playground debt, the district secured a discounts from the two vendors, Kompan and DP & Hoffman, reducing the total debt to \$69,840.51. After discussing the issue with Community Education, Director Anne Rennie concurred it was in the district's best interest to eliminate the debt and the Community Education Department offered to assume repayment of \$10,000 for five years to the district for a total amount of \$50,000. This offer would reduce the debt to \$19,840.51.

Board discussion took place regarding a compromise to eliminate the \$69,840.51 debt rather than have the equipment removed from the Miller site. It was suggested that the district divide the debt between Community Education and the district whereby Community Education assumes \$50,000 and the district would assume \$19,840 of the debt. Sinking funds would be used to pay the debt and Community Education would repay the district \$10,000 per year for a period of five years. The \$50,000 would be paid to the general fund to be earmarked for capital projects that would qualify for sinking fund expenditures. Dr. Bolen will discuss with the district's auditing firm the repayment of the \$50,000 and the correct manner in which to account for the repayment.

Trustee Carney shared that members of the Parent Advisory Committee were not in support of using district funds to eliminate the Miller playground debt.

Moved by Minert, supported by Leach to approve the payment of the Miller playground whereby Community Education assumes \$50,000 and the district assumes \$19,840 of the debt pending reimbursement to the general fund and further, that the Community Education repayment of \$10,000 annually for a period of five years is used for capital projects.

Voice vote: 5 ayes, 2 nays - Carney and Rassel. Motion carried.

C. Human Resources

1. Staffing, Update - Assistant Superintendent Schwager updated the board on the staffing FTE including the layoff FTE.

D. Other

1. Call for Special Meeting, Board Work Session - It was suggested that the Board hold a work session on July 20, 2009 to discuss goal setting, procedural issues, and governance issues.

Moved by Krause, supported by Leach to call for a special meeting for Monday, July 20, 2009 at 6 pm in the Board Room at BECC for the purpose of conducting a board work session. Voice vote: 7 ayes. Motion carried.

- 2. Policy 7300, Discussion Dr. Gray reviewed Policy 7300 Disposition of Real Property related to an offer received from an employee to purchase equipment no longer needed by the district. The employee will be contacted and disposal will be made in compliance with Policy 7300.
- 3. Handbooks, 5/6 and 7/8 The handbooks were presented for a second and final reading. Moved by Leach, supported by Carney to approve the 5/6 and 7/8 handbooks as presented. Voice vote: 7 ayes. Motion carried.
- 4. High School Signage Dr. Gray reported that this item was put in place for Board consideration.

Ken Hamman, BHS Principal, reported that the High School PTO has supported many building projects throughout the years. The PTO would like to convert the old sign and add funds from the PTO along with donations from previous classes to purchase a LED electronic sign in the amount of \$16,000. The sign would be for three to four lines and controlled from the principal's computer. Requests for announcements to appear on the sign must be approved by the high school principal.

Moved by Rassel, supported by Carney to amend the agenda to include the High School sign request. Voice vote: 7 ayes. Motion carried.

Moved by Rassel, supported by Krause to accept the gift of an sign from the High School PTO with appreciation and further, to approve the installation of the sign as presented. Voice vote: 7 ayes. Motion carried.

IX. Communications/Reports

- A. From the Superintendent
- B. From the Board
 - 1. Finance Committee minutes were included in the July 13, 2009 board packet.
 - 2. On behalf of the Board of Education, President Anderson extended condolences to Mrs. Powers on the passing of her mother.

C. Announcements

X. Closed Session, Approval of June 22, 2009 Closed Minutes

Moved by Leach, supported by Rassel to enter into closed session for the purpose of approving the June 22, 2009 closed minutes. Roll call vote: 7 ayes. Motion carried.

Board entered closed session at 9:48 p.m. Meeting recessed at 9:48 p.m. Reconvened at 9:58 p.m. Board entered open session at 10:00 p.m.

July 13, 2009 Minutes Page 6

Meeting adjourned at 10:00 p.m.